

Patton Boggs LLP
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Total # offices: **9** Firm size range: **501-700**
 NALP member? **Y** Office size range: **11-25**
 Total attys in this office: **22**

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011

As of Feb. 1, 2011		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0	0
	Women	0	1	0	0
White	Men	9	2	4	0
	Women	1	3	1	0
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	1	0	0
	Women	0	0	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	9	3	4	0
	Women	1	4	1	0
TOTAL NUMBER		10	7	5	0
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: **Lavender Law, MABLSA, IMPACT, LeGal, NNALSA, Sunbelt /Rocky Mntn Dvrsty Job Fair; Sponsor Vault/MCCA Dvrsty Fair; Founding firm Anapata.**

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2010: **25** # job fairs/consortia attended in 2010: **15**

BILLABLE HOURS:

2009 2010
 Avg annual assoc. hrs worked: **2314 2182**
 Avg. annual assoc. billable hrs: **2065 1820**
 Is there a minimum billable hours expectation? **Y** If yes, number: **1950**
 Hours policy details: **1950/1800/1650 tracks available CBC. Pro bono hours exceeding 100-hour requirement are billable.**

Is billable hour credit given for pro bono work? **Y**
 Is there a maximum that will be credited? **Y** If yes, what? **150**
 For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**
PRO BONO INFORMATION: Firm-wide Office specific
 % firm billable hours: **7** avg. hrs. per attorney: **96**
 Participation: **95** % assoc. **60** % ptrs/mbrs **47** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **N**
 Comments: **\$10K scholarship w/NCLR for 1L Hispanic/Latino law student summer employment; PB Foundation Pub Pol Fellowship to exceptional law students spending summer working on pub pol in non-profit or govt agency.**
NARRATIVE: Patton Boggs commands the intersection of public policy, regulation, business and dispute resolution, allowing us to provide seamless support to clients in the Unites States and abroad across all branches of federal, state and municipal government. As the public sector increases its influence over private commerce, Patton Boggs is uniquely positioned to respond to - and often mold - the environment in which our clients do business. The firm's New York office is the international hub of our practices, serving the financial, commercial and industrial sectors in all their legal and public policy needs. Few firms offer a work experience like Patton Boggs. A deeply rooted philosophy - Our Power is in Our People - makes us the ideal base for attorneys to explore personal affinities and cultivate individual talents. If you are a hard-working, motivated self-starter with a strong work ethic, solid judgment and an innovative streak, then Patton Boggs could be the firm for you.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Bankruptcy and Financial Institutions		
Bankruptcy and Restructuring		
Complex Financial & Commercial Dispute		
Corporate		
Financial Services & Products		
Fraud & Abuse and False Claims Act		
Government Investigations & Litigation		
International Practice (Corp & Lit)		
Litigation, Dispute Resolution		
Project Infrastructure Finance		
Tax		

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2011 Compensation	BEGAN WORK IN		EXPECTED
		2009	2010	2011
Laterals		7 (0)	(0)	12
Post-clerkship		1 (0)	(0)	0
Entry-level	160,000 /yr	1 (1)	1 (0)	0
LLMs (US)		0 (0)	(0)	1
LLMs (non-US)		0 (0)	(0)	0
Summer				
Post-3Ls	\$/wk	0 (0)	(0)	0
2Ls	\$/wk	0 (0)	(0)	0
1Ls	\$/wk	0		0

2010 summer 2Ls considered for associate offers: **0** # offers made: **0**
 Hire school term clerks? **CBC**
 1Ls hired? **TBD** When after 12/1 should 1Ls apply? **12/1**
 Split summers allowed? **Y** If yes, minimum weeks: **8**
 Comments: **First-half splits only.**
 Accept applications for 2012 summer program from:
 Joint degree students graduating in 2014? **N**
 Evening students graduating in 2014? **N**
 Judicial clerks? **N** Students at non-US law schools? **N**
 Hiring Criteria: **We seek applicants with proven top academic achievement, solid writing and verbal skills, exceptional judgment and ethical standards and a team player attitude.**
CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
 Judicial clerkship bonus? **Y**
 Comp./prog. credit for judicial clerkship? **Y**
 Comp./prog. credit for other adv. degrees? **CBC**
 Other compensation comments: **A stipend is allotted to entry-level attorneys to alleviate costs associated with taking the bar. Additionally, the firm offers relocation assistance on a case-by-case basis for certain pre-approved moving PARTNERSHIP DATA: Two or more tiers? Y**
 Additional partnership prog. info: **Two-tier partnership; non-equity and equity.**

WORK/LIFE INFORMATION:

Part-time allowed? **Y** Part-time avail. to entry-level? **N**
 # p-t assoc. (m) (w) ptrs/mbrs. (m) (w) oth. lawy. 1 (m) 1 (w)
 Elig. for alt. work sched. determined by: **Practice Management Committee.**
 Paid non-medical parental leave? **Y**
 Comments: **The firm supports a strong alternative work schedule program for all interested attorneys.**

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? **Y**
 Evaluations: **Annual** Upward reviews? **N**
 Professional development staff? **Y** Billable hours credit for training time? **N**
 Rotation for jr. associates between departments/practice groups? **Y**
 Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com