



ONE **WORLD.** INFINITE **POSSIBILITIES.**

**PATTON BOGGS** LLP

# WELCOME TO PATTON BOGGS

From the moment our summer associates arrive, it is clear that Patton Boggs is no ordinary law firm and our summer program is like no other. In keeping with the entrepreneurial philosophy of our firm, summer associates are afforded the freedom to explore areas of interest. Those with an ambitious spirit who take initiative find this flexibility refreshing and enriching. If you are a self-starter who values opportunity over guarantees and originality over conformity, Patton Boggs could be the firm for you.

Kara Reidy  
Director, Professional Recruitment and Retention  
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## ONE WORLD. INFINITE POSSIBILITIES.

Where others see problems, we see possibilities. Since 1962, Patton Boggs has been solving problems and creating opportunities for our clients around the world. Our diverse and talented team brings a novel approach to each matter, using myriad resources to find the best business solution. We have long recognized that combining substantive industry knowledge with business savvy, litigation prowess and public policy acumen sets us apart from other firms and enables us to achieve our clients' goals.

From our beginnings as an international law firm focusing on global business and trade to our current position as a full-service firm with a presence in nearly every major area of legal representation, Patton Boggs is known for taking a nontraditional approach. We value working with lawyers, staff and clients from diverse cultural backgrounds and are proud to be a firm where geographic, political and practice-driven barriers have been removed.

*“Summer associates were encouraged to seek out projects that fit their interests and to develop relationships with lawyers at the firm who share these interests. Patton Boggs’ lawyers welcomed those who took the initiative to learn about their field of expertise and were happy to provide opportunities for summer associates to work with them.”*

*- Megan Sowards*

# POSSIBILITIES WITHOUT BOUNDARIES

Our program helps prepare summer associates for the practice of law and provides a clear and comprehensive understanding of what attorney life is like at Patton Boggs. Expect to be immersed in our culture and in the realities of being a lawyer. We have high expectations of our participants and full confidence in their abilities. The work is real, relevant and challenging, and it allows summer associates to work alongside some of the world's most talented and well-respected attorneys.

We want each summer associate to work with as many attorneys in the firm as possible. This allows our participants to discover their own affinities for practice areas and chemistries with varying work styles.



Our summer associates are involved in a wide variety of issues, including:

- Financial services
- International dispute resolution
- Securities
- Corporate finance
- Administrative and regulatory
- Political asylum
- Defense and national security
- Mass torts litigation
- E-discovery
- Structured finance
- Islamic finance
- Patent litigation and enforcement

## THE SELECTION PROCESS

Some say our selection process is meticulous. We place a great deal of emphasis on the interview process because we want to be able to extend permanent offers to every one of our summer associates. We intend for this careful selection to remove some of the pressure from summer associates so they can focus on forging closer bonds with their colleagues and enjoy a richer work experience without the distorting effects of an excessively competitive environment.

Our clients look to us for results that are above and beyond traditional legal solutions, meaning our attorneys are regularly challenged to be visionaries. This is a fundamental reason why we embrace attorneys with different backgrounds, talents, interests and personalities.

Successful summer associates share a few common traits, including:

A small icon of a hand holding a scale, used as a bullet point for each trait.

Impeccable Communication Skills      Sound Judgment      Integrity

A horizontal line of 20 stylized human figures holding hands. Three figures are highlighted in blue: the first, the eighth, and the thirteenth from the left.

Maturity      Flexible & Adaptive Personalities      Dedication & Strong Work Ethic

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## HANDS-ON TRAINING

Patton Boggs appreciates the significance of both formal and informal coaching. Training is available in an abundance of areas such as legal writing, time management and presentation and deposition skills. Students are also introduced to a variety of specific areas of practice as well as the inner workings of a law firm.

**ATTORNEY MENTORS** - Each summer associate is assigned a partner mentor and an associate mentor. The primary purpose of the mentors is to assist summer associates with acclimating to the firm.

**WRITING MENTOR SYSTEM** - Each summer associate is assigned a writing coach who is available to provide guidance, assessment and answers to legal writing questions.

**"ANATOMY OF A LAW FIRM" PRESENTATIONS** - Learn about the role of the firm's marketing department, listen to our chief financial officer unravel the intricacies of law firm economics, or gain in-depth insight into firm management and the structure of our leadership.

**SEMINAR SERIES** - Topics include legal research and writing, workload and time management, communication and presentation skills, the art of negotiation and business skills training.

**"TAG ALONG" PROGRAM** - Partners are encouraged to bring summer associates to client meetings, depositions, client pitches, congressional hearings, oral arguments and more.

**SIT IN** - Summer associates are welcome to sit in on the same attorney in-house training sessions offered by Patton Boggs University.

## ASSIGNMENTS THAT COUNT

We work on issues that make news. Our practice involves everything from resolving high-profile political disputes to structuring complex business deals to representing domestic and multinational corporations, sovereigns, and state and local municipalities. Summer associates are part of that work each and every day.

Examples of summer work assignments:

- Conducting legal research and analysis
- Drafting motions and briefs
- Attending hearings and depositions
- Participating in negotiation and strategy sessions
- Drafting contracts
- Tracking and analyzing legislation



## PRO BONO

At the heart of Patton Boggs' reputation for passion and excellence lies the firm's commitment to local, national and international public service. Our award-winning pro bono program offers exceptional opportunities to test advocacy skills and, at the same time, allows summer associates to make a difference by giving back to the community. The firm expects that associates perform a minimum of 100 hours of pro bono service per year. This is just one reason why Patton Boggs has been consistently ranked at the top of the Quality of Life - Pro Bono category by Vault, Inc.

Summer associates have worked on pro bono cases in the following areas:

- Immigration
- Employment discrimination
- Native American rights
- Nonprofit corporate counseling
- Public benefits
- Wrongful imprisonment
- Economic development
- Civil liberties
- International human rights
- Domestic violence
- Capital punishment

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# FIRM STRUCTURE

Patton Boggs is comprised of four main departments, under which all of our practice areas and specialties fall.

## PUBLIC POLICY AND REGULATORY

Long before our competitors, we recognized that all three branches of government offer opportunities to advance a client's business objectives. For five decades domestic and international corporations confronting legislative and regulatory problems here and abroad have looked to Patton Boggs as a trusted advisor and legal counsel. We have helped individuals, corporations, trade associations and sovereign nations take advantage of legislative, regulatory and judicial opportunities to achieve important strategic objectives.

Owing to our skill and discretion—as well as our reputation for conducting public policy advocacy in compliance with applicable laws and ethics rules—the firm consistently ranks #1 for lobbying in numerous esteemed publications. No matter where they are located our attorneys can offer clients in-depth knowledge of the local, state, federal and international impacts of relevant policies and laws. That is vital in a day when decisions made in Washington or foreign capitals can make or break deals from Shanghai to the Rio Grande.

## LITIGATION

Our litigation practice focuses on four core areas: government disputes and investigations; international arbitration and litigation; complex financial disputes; and claims relating to mass torts, product liability and environmental impacts. Our experienced litigation team excels in the courtroom, while also working with members of the firm's other practice groups to combine litigation strategies with creative public policy or business strategies—all aimed at achieving exceptional results for clients.



## BUSINESS

Patton Boggs has a national and international business practice that provides comprehensive legal services in support of businesses and nonprofit organizations operating in the United States and throughout the world. We handle a variety of matters, including mergers and acquisitions, bankruptcy, corporate securities and finance, litigation, intellectual property, white collar defense and real estate. With the tremendous depth and breadth of our business group, Patton Boggs is able to provide strategic counseling and transaction-specific assistance for almost any legal issue that our clients may face. Our clients include banks, institutional lenders, private and public investment funds, issuers and underwriters in public and private offerings of debt, equity, convertible and hybrid securities, and operating businesses making strategic investments or expanding into new geographic regions.

## INTELLECTUAL PROPERTY

We believe that intellectual property protection is best approached from a strategic business standpoint. Thus, our lawyers counsel clients not only in the development and protection of IP resources, but on how best to utilize those assets to advance business interests. Our lawyers and professionals offer full-service representation in patent, trademark, copyright, trade secret and unfair competition law and provide the fundamental services related to each, including patent preparation and prosecution, opinions, transactions and litigation. Patton Boggs also has significant experience in the international IP arena.

To learn more about our practices, visit [www.pattonboggs.com](http://www.pattonboggs.com)

# PATTON BOGGS UNIVERSITY

Patton Boggs believes that the importance of ongoing education and training cannot be overstated. Ahead of its law firm peers, the firm created a program called Patton Boggs University (PBU), which celebrated its 10th anniversary in 2010. PBU is recognized throughout the legal community as a model for organizational learning, professional development and personal enrichment. PBU acts as a catalyst for all Patton Boggs employees to reach their full potential by including training for attorneys in substantive areas of law in conjunction with job-related training for all staff. PBU orients the firm's newer associates to company standards and nurtures them as lawyers, while providing continuing legal education opportunities for more established lawyers.

As a whole, the education gained from PBU is integral in empowering all employees with the ability to further the firm's mission of providing exceptional legal services to its clients.



# DIVERSITY AT PATTON BOGGS

At Patton Boggs we recognize that our power is in our people. We believe that diversity produces an inspired workplace—one that generates more creative thinking and better solutions. The firm sponsors fellowship programs for law students in partnership with such groups as the Minority Corporate Counsel Association, the National Council of La Raza and the firm's own Patton Boggs Foundation. Additionally, the firm has instituted part-time and alternative work policies and implemented our own "Associate Path to Success" program to develop additional mentoring, professional development and work assignment initiatives.

Part of being a leader in diversity means living up to the responsibility, which is why Patton Boggs embraces and promotes a variety of organizations and initiatives that empower our people. We encourage and support employees who serve on boards, committees and other governing bodies within organizations that share the same commitment to diversity.

A snapshot of some of those we support includes:

- Colorado Campaign for Inclusive Excellence
- Congressional Black Caucus Foundation
- Mid-Atlantic Black Law Students Association
- National Center for American Indian Enterprise Development
- National LGBT Bar Association
- National Hispanic Bar Association
- Women's Bar Association



*"During the summer I attended a hearing in the Southern District of New York regarding injury classification charts and their applicability to the World Trade Center litigation claims. The room was packed – literally standing-room only – as we were surrounded by the media.*

*The experience brought to light not only the prominence of the issue, but how quickly I could become involved in such a high-profile case."*

*- Joseph Urso*

## LIFESTYLE

At Patton Boggs we understand that striking the right balance among work, home life and other pursuits is essential to ensuring happiness and success in each area. Because we understand the challenges our professionals face and encourage them to achieve this balance, the firm has been cited by many publications and organizations, including:

- Top Ten Family Friendly Firm, Yale Law School
- Top 20 DC Firm, Vault, Inc.
- Top 100 Law Firms for Diversity, *Multicultural Law*
- One of the Best Law Firms for Women, *Working Mother* and *Flex-Time Lawyer*
- One of the Best Places to Work in New Jersey, *NJBiz*
- Top 25 Firm in Denver, *Denver Business Journal*
- Top 100 Places to Work, *Dallas Morning News*

“As the mother of four small children, balancing work and family is a constant struggle for me.

Patton Boggs is extremely supportive of my efforts to both develop as an attorney and spend quality time with my family.

My election to the partnership while on a reduced-hours schedule is evidence of the firm’s real commitment to retaining attorneys who have multiple demands on their time outside of the practice of law.

The firm’s investment in technology and its flexibility in allowing professionals to work from remote locations have also been invaluable in helping me to simultaneously meet our clients’ needs and my family’s needs.”

- Courtney Nowell



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# ONE FIRM. ONE COMMUNITY.

One Firm, One Community describes a firm in which geographic, political and practice-driven barriers have been removed, resulting in a culture of inclusion and open communication.



*“I was amazed at the quality of the assignments that I was given during my summer. I was able to work on matters of significant importance to our clients and the partners I worked for viewed me as part of their team. Not only were my insights on projects valued, but supervising attorneys actually sought them out. The summer experience at Patton Boggs really allows you to put your legal education to work.”*

*- Joshua Clause*



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